



Carbon Reduction Plan

Supplier name: Crest Medical Ltd

Publication date: 06/05/2025

Commitment to achieving Net Zero

Crest Medical Ltd is committed to achieving Net Zero emissions by 2032 on Scopes 1&2, and Scope 3 by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022

Additional Details relating to the Baseline Emissions calculations:

Our Baseline year is 2022 for scopes 1&2. Scope 3 has not been measured for 2022. Crest Medical Ltd partnered with ClimateCare for measurement of our baseline year 2022; as a business we decided to move partners for 2023 to Planet Mark and we have agreed to measure scopes 1,2 & 3 moving forward and in line with our financial year, April to March.

As of April 1st, 2023, Crest Medical, part of Crest Medical Holdings (CMH), are committed to adopting more sustainable processes internally and externally, actively looking for ways to reduce our environmental footprint, and setting robust targets to hold ourselves accountable for our role in protecting the environment.

As part of our wider ESG strategy, Crest Medical is committed to a decarbonisation pathway, aligned with the UK government's Net Zero targets.

We have engaged consultants Planet Mark to scrutinize, measure, independently verify, and help us reduce our Scope 1, 2, and 3 emissions.

Planet Mark is an official partner of the UN-backed Race to Zero campaign, the world's largest coalition of organisations committed to reducing their carbon emissions across all scopes in line with the Paris Climate Agreement.

By including our Scope 3 emissions in this process, we are also committing to the Science Based Targets initiative (SBTi) aligned Net Zero Standard.

Planet Mark is now the official sustainability certification partner of Crest Medical. As of March 2023, we embarked on partnership with them. Planet Mark has collected data for scopes 1,2 and parts of 3.

As of January 2024, we have our extended baseline Scope 3 measurement.



For information, we offset our emissions in 2022, making us Carbon Neutral scopes 1&2 (certification can be provided on request) by:	
<ul style="list-style-type: none">• Power Portfolio (235 tCO₂e)• Solar Water Heating, India, Gold Standard CER (235 tCO₂e)	
Baseline year emissions: 2022	
EMISSIONS TOTAL	(tCO₂e)
Scope 1	470 (Scope 1 & 2)
Scope 2	See above
Scope 3 (Included Sources)	Not measured
Total Emissions	470 (tCO₂e)

Current Emissions Reporting with Planet Mark

Reporting Year: 2024 – 2 nd year	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	87.2 (tCO₂e) +19% (market based)
Scope 2	35.6 (tCO₂e) -20% (market based)
Scope 3 (Included Sources Category 1,3,4,5,6,7,9,12)	16,411.5 (tCO₂e)
Total Emissions	16,534.3 (tCO₂e)



Emissions reduction targets:

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction plan. This carbon reduction plan is signed off by our board and shared with all relevant stakeholders.

Crest Medical Ltd – Timescale:

January 2022 – Carbon neutrality (Scope 1 & 2) - completed.

January 2023 – Initial Carbon Footprint measurement (Scope 1 & 2) – in partnership with Planet Mark.

January 2024 - Initial Carbon Footprint measurement (Scopes 1, 2 & extended 3) – in partnership with Planet Mark.

January 2030 – 50% Scope 3 reduction emissions – in partnership with Planet Mark.

January 2035 – Carbon neutrality (Scope 1, 2 & 3)

January 2045 – Net Zero (Scope 1, 2 & 3)

Crest Medical Ltd has partnered with Planet Mark in 2023; we have aligned our carbon reduction reporting plan to our financial year April 1st to March 31st. We are now in our second year of reporting.

Our certification has been awarded for year 2 by Planet Mark and shows a significant reduction in our carbon footprint on Scopes 2 & parts of Scope 3. Scope 2 saw a reduction of 20% and Scope 3 by 4.7%.

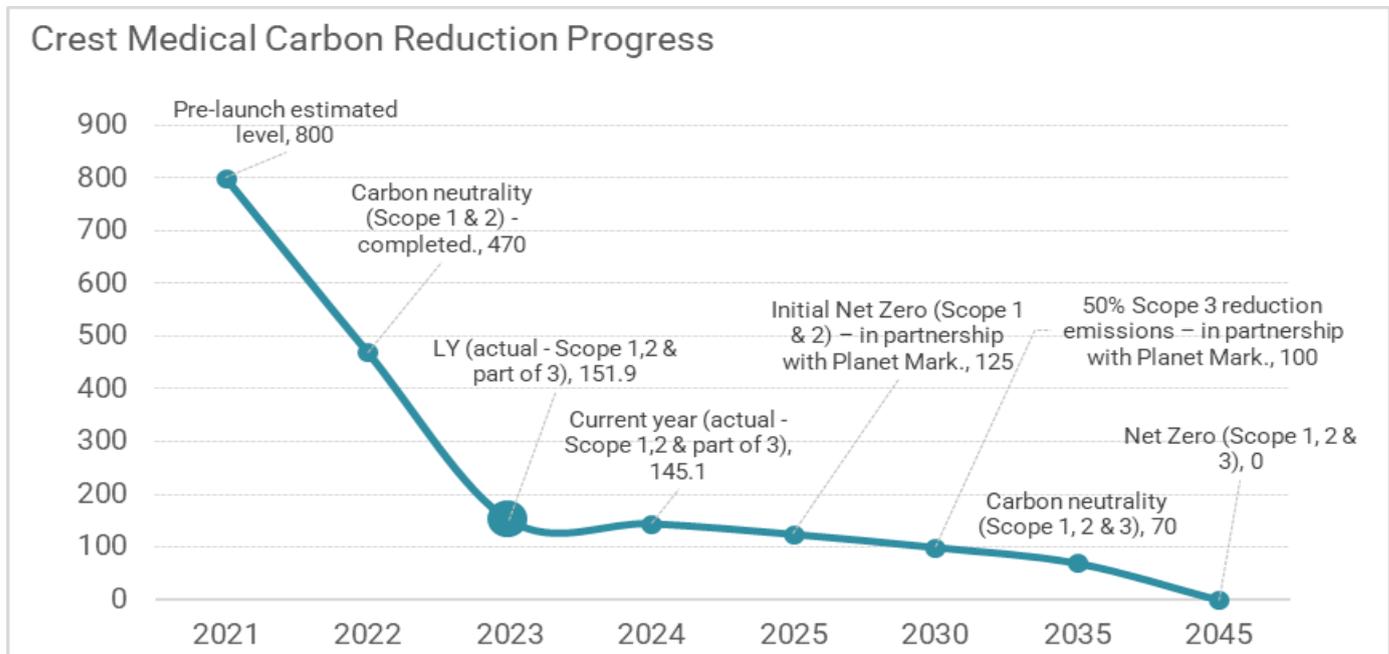
As of January 2024, we measured all material Scope 1,2, and 3 emissions through a combination of Planet Mark's annual Business Certification and extended Scope 3 measurement. The Planet Mark measurement methodology is fully aligned to Greenhouse Gas (GHG) Protocol and all data is verified by Planet Mark.

Partnering with Planet Mark is a significant step for Crest Medical. By measuring a complete carbon footprint Crest Medical can transition towards a net zero future through a comprehensive net zero action plan outlining decarbonisation initiatives. It is, however, a work in progress and will grow and evolve over time. We know that the journey to a sustainable future will be complex, requiring a cooperative effort with our supply partners, and there will be obstacles along the way.

We will be keeping an eye on future developments and best practices, and, where necessary, we will increase the breadth of our initiatives and validation routes. This includes ISO 14001 – the principles of which remain a guiding factor in our journey.



Progress against these targets can be seen in the graph below:



Overall reduction from year 2021/2022 to current year has shown a significant reduction of our carbon footprint from **470 tonnes** to **151.9 tonnes**, a reduction of over **68%**. Key achievements in this reporting year include a reduction of **32.1%** Scope 1&2 emissions per employee compared to the previous year.

This has been achieved through the adoption of a clear strategic plan driven by Senior Management and through the sustainability committee to drive our carbon footprint down, and can be showcased through the various projects below:

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 330 tCO₂e, a 41% reduction against the 2021 baseline and the measures will be in effect when performing the contract.

Crest Medical has committed to a large overhaul of our UK operations, which will totally decarbonise our UK offices by 2030. In the meantime, the reduction of our Scope 1 & 2 emissions is paramount.

Actions already in place as of now can be summarised as follows:



Energy

70% of our energy is now from renewable sources.

Our UK offers are already carbon neutral.

We are already tracking our Scope 1 and 2 emissions, with improvement targets in place.

We have completed a lighting replacement programme.

We have installed motion sensors for efficient warehouse lighting.

We have installed roof lights to increase natural daylight.

We have segmenting areas of activity to allow localised heating and air conditioning.

Zero Waste

We have converted 100% of our cardboard waste into packaging.

We use computer aided design and manufacturing (CAD/CAM) systems to ensure the most efficient packaging solutions.

We use in-mould direct printing to avoid unnecessary label usage.

We use minimal tape.

All employees have received sustainability training including waste management.

Transport and Distribution

We have completely overhauled our distribution processes and now partner with only leaders in sustainability.

We maximise our retail and NHS haul arrangements.

We only use HEV company vehicles.

We off-set all overseas travel.

We offer hybrid working, where possible.

We incentivise employees to bike to work or take public transport.

Sustainable Products / Innovation

We now provide the following product ranges:

Bamboo plasters and dressings.

100% cotton certified plasters and dressings.

Plastic free wipes.

100% recycled neoprene supports.

Carbon neutral nitrile gloves.

100% biodegradable gloves.

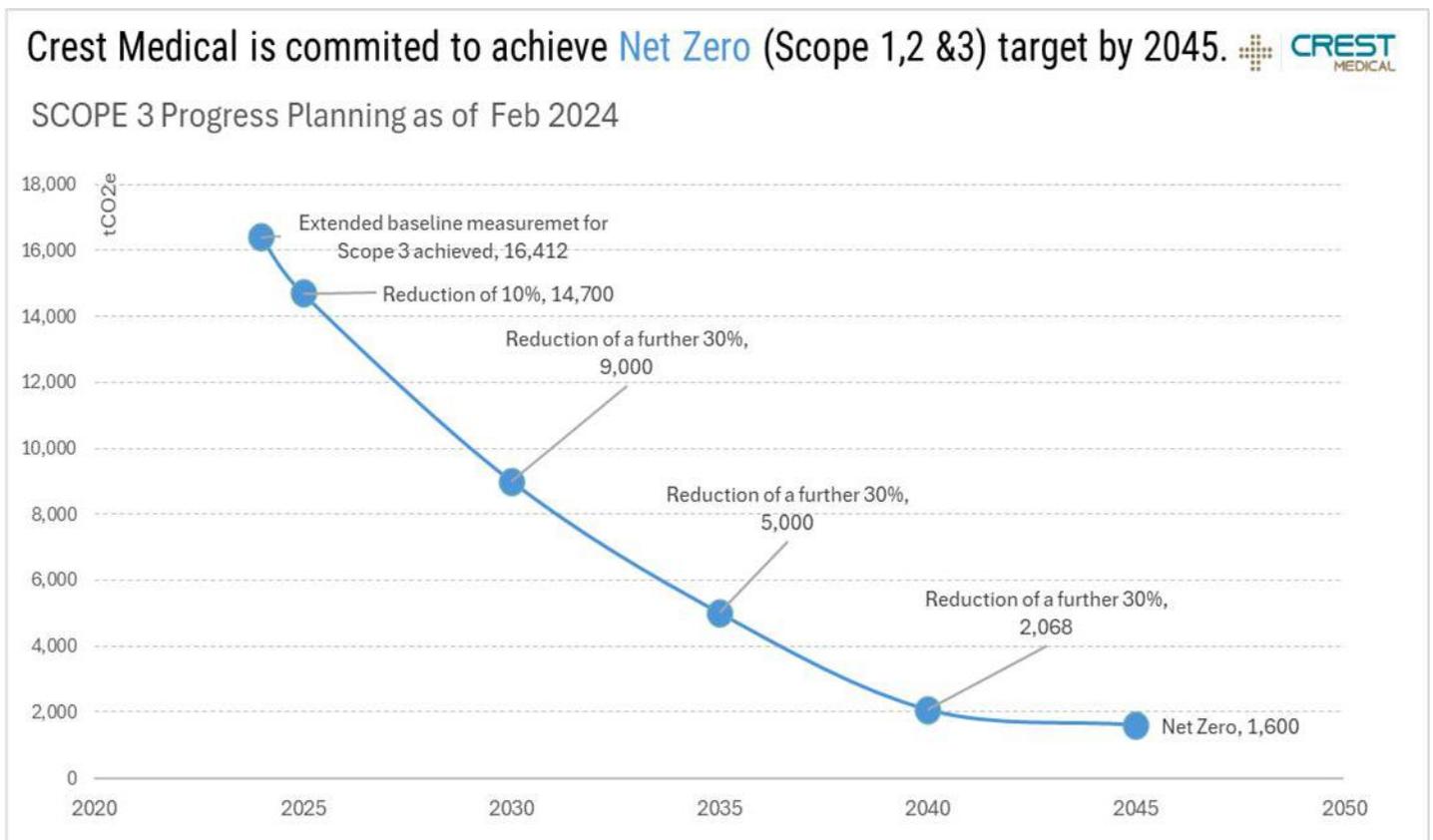
Documentation can be provided to support all the above.



Crest Medical will be addressing the following projects in the future to assist with further carbon reduction plans.

- We will be looking at the product Lifecycle analysis of product ranges, starting with our HSE and BSI kits towards the end of 2025.
- Our Top 10 Suppliers will be encouraged to improve environmental and labour practices and by 2025 must comply with our environmental targets.
 - Our Top 10 suppliers already align with our labour practices as confirmed by our LSAS level 3.
- Carbon offsetting in the supply chain (covering unavoidable Scope 3 emissions)
- The launch of an entirely sustainable product range + marketing to support this by the end of 2025.
- Transfer to 100% renewables with British Gas – by 2027 (verification: Carbon Trust).
- Transfer all company cars to electric or hybrid electric vehicles by 2025.
- Sustainability information to be on all packaging, including instructions for sustainable use.

We have just received our extended baseline Scope 3 measurement in conjunction with Planet Mark. We are in the early stages of our action plan to tackle all relevant emissions sources. We are working on our strategy in conjunction with our certified measurement partner Planet Mark. Below is our initial progress plan, aiming to achieve net zero (90%) by 2045.





Our next steps towards reducing our carbon emissions on Scope 3 will include the following, to improve data quality to increase the % of supplier activity. We are in the early stages of planning our net zero transition plan and we will continue to update our progress.

An outline plan will focus on the below:

- Category 1:
 - Collecting further activity for all suppliers.
 - Working with suppliers for LCA/EPD data where it is available.
- Category 7:
 - Endeavour to get to a 100% response rate on our staff commuting survey.
- Category 12:
 - Conduct a customer survey to track our sold goods at the end of their life.

We will be keeping an eye on future developments and best practices, and, where necessary, we will increase the breadth of our initiatives and validation routes. This includes ISO 14001 – the principles of which remain a guiding factor in our journey.



Declaration and Sign Off:

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Responsible Person

CEO

Date: 6th May 2025